

Impact Assessment - First Stage

1. Details of the initiative

Initiative description and summary: Corporate Asset Management Plan 2024-2029
Service Area: Property & Regeneration
Directorate: Environment

2. Does the initiative affect:

	Yes	No
Service users	x	
Staff	x	
Wider community	x	
Internal administrative process only	x	

3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age	x					Good asset management facilitates access to improved buildings for the delivery of services to the public of all ages eg. schools, care homes etc.
Disability	x					Good asset management facilitates access to improved buildings for the delivery of services to people with disabilities/long term conditions eg accessible schools, care homes, offices.
Gender Reassignment			x			The Asset Management Plan has no material impacts on this protected characteristics.
Marriage/Civil Partnership			x			The Asset Management Plan has no material impacts on this protected characteristics.

Pregnancy/Maternity			x			The Asset Management Plan has no material impacts on this protected characteristics.
Race			x			The Asset Management Plan has no material impacts on this protected characteristics.
Religion/Belief			x			The Asset Management Plan has no material impacts on this protected characteristics.
Sex			x			The Asset Management Plan has no material impacts on this protected characteristics.
Sexual orientation			x			The Asset Management Plan has no material impacts on this protected characteristics.

4. Does the initiative impact on:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		x				The Asset Management Plan has no material impacts on people's opportunities to use the Welsh language.
Treating the Welsh language no less favourably than English		x				The Asset Management Plan has no material impacts on people's opportunities to use the Welsh language.

5. Does the initiative impact on biodiversity:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity			✓		L	The Corporate Asset Management Plan concerns the management and maintenance of the council's land and property. As part of the plan, the council must comply with the duty on public authorities to seek to maintain and enhance biodiversity, and in so doing promote the resilience of ecosystems. Measures to improve biodiversity, such as installing bat boxes and planting wildflower areas to encourage pollinators, have already been adopted across some of our assets. We will continue to increase our use of these measures together with other opportunities to maintain and enhance biodiversity across NPT's estate.
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.			✓		L	The Corporate Asset Management Plan concerns the management and maintenance of the council's land and property. As part of the plan, the council must comply with the duty on public authorities to seek to maintain and enhance biodiversity, and in so doing promote the resilience of ecosystems. Measures to improve biodiversity, such as installing bat boxes and planting wildflower areas to encourage pollinators, have already been adopted across some of our assets. We will continue to increase our use of these measures together with other opportunities to maintain and enhance biodiversity across NPT's estate.

6. Does the initiative embrace the sustainable development principle (5 ways of working):

	Yes	No	Details
Long term - how the initiative supports the long term well-being of people	x		<p>This is a 5 year plan and sets out a long term vision for the property portfolio.</p> <p>The CAMP is closely aligned to the Corporate Plan and other strategic documents so naturally has positive impacts on the Well-being objectives, sustainable development principles and the five ways of working. It takes account of legislation in relation to decarbonisation and bio-diversity, embedding these requirements into all aspects of the management of the Council's property portfolio.</p>
Integration - how the initiative impacts upon our wellbeing objectives	x		<p>The CAMP is closely aligned to the Corporate Plan and other strategic documents so naturally has positive impacts on the Well-being objectives, sustainable development principles and the five ways of working. It takes account of legislation in relation to decarbonisation and bio-diversity, embedding these requirements into all aspects of the management of the Council's property portfolio.</p>
Involvement - how people have been involved in developing the initiative	x		<p>Public consultation takes place e.g. the Local Development Plan, the location of new schools, town centre redevelopment. Users are consulted in other circumstances eg extra care design, staff office accommodation.</p> <p>The CAMP is closely aligned to the Corporate Plan and other strategic documents so naturally has positive impacts on the Well-being objectives, sustainable development principles and the five ways of working. It takes account of legislation in relation to decarbonisation and bio-diversity, embedding these requirements into all aspects of the management of the Council's property portfolio.</p>

<p>Collaboration - how we have worked with other services/organisations to find shared sustainable solutions</p>	<p>x</p>		<p>The Corporate Asset Management Plan fosters collaboration with internal departments, Members, the public, Welsh Government, other Local Authorities and public bodies.</p> <p>The CAMP is closely aligned to the Corporate Plan and other strategic documents so naturally has positive impacts on the Well-being objectives, sustainable development principles and the five ways of working. It takes account of legislation in relation to decarbonisation and bio-diversity, embedding these requirements into all aspects of the management of the Council's property portfolio.</p>
<p>Prevention - how the initiative will prevent problems occurring or getting worse</p>	<p>x</p>		<p>Major projects being supported by the Corporate Asset Management Plan are focused on prevention e.g. extra care, school development, Town Centre re-development, residential development.</p> <p>The CAMP is closely aligned to the Corporate Plan and other strategic documents so naturally has positive impacts on the Well-being objectives, sustainable development principles and the five ways of working. It takes account of legislation in relation to decarbonisation and bio-diversity, embedding these requirements into all aspects of the management of the Council's property portfolio.</p>

7. Declaration - based on above assessment (tick as appropriate):

A full impact assessment (second stage) is not required	x
Reasons for this conclusion	
<p>After completing the assessment it has been determined that this proposal does not require a full Impact Assessment (second stage). The CAMP has a positive impact on service users, has no adverse impact on people who share protected characteristics or on people's ability to use the Welsh language.</p> <p>The CAMP is closely aligned to the Corporate Plan and other strategic documents so naturally has positive impacts on the Well-being objectives, sustainable development principles and the five ways of working. It takes account of legislation in relation to decarbonisation and bio-diversity, embedding these requirements into all aspects of the management of the Council's property portfolio.</p>	

A full impact assessment (second stage) is required	
Reasons for this conclusion	

	Name	Position	Date
Completed by	Dean Nicholas	Principal Estates Manager	12/03/2024
Signed off by	Simon Brennan	Head of Property & Regeneration	12/03/2024